

Road to Recovery Graduate Fellow

Position Overview

The [Road to Recovery](#) (R2R) initiative is dedicated to reversing widespread declines in bird populations across North America. Following the publication of Rosenberg et al. (2019) documenting these declines, R2R partners have worked collaboratively to advance science, influence policy, engage the public, and mobilize resources to recover bird populations.

R2R seeks a motivated graduate student (PhD or masters) to serve as a Graduate Fellow. This part-time position provides hands-on experience in bird conservation coordination, science communication, community building, and program administration. Applicants from diverse backgrounds and lived experiences are strongly encouraged to apply. All applicants should share a passion for bird conservation.

Position Details

- **Time Commitment:** ~20 hours per week
- **Duration:** 1 year
- **Compensation:** \$30,000–\$35,000 annually, commensurate with experience
- **Work Arrangement:** Remote / hybrid (as applicable)
- **Start Date:** As soon as possible, no later than May 2026.

Note: Time allocation across responsibilities may be discussed and refined during the interview process.

Primary Responsibilities

Species Recovery and Data Support

- Support maintenance of a Tipping Point Species Working Group database
- Conduct literature reviews and outreach to Tipping Point Species experts
- Identify and document remaining data and knowledge gaps for Tipping Point Species

Workshops and Webinar Series

- Organize and facilitate the Road to Recovery monthly webinar series, including:
 - Introductions, timekeeping, and moderating a Q&A session
 - Creating and distributing promotional materials
 - Coordinating speakers and preparation meetings
 - Managing registration, communications, and participant inquiries
 - Compiling post-workshop materials (chat logs, Q&A) and drafting workshop summaries, analytics, and reports
- Contribute to the planning and coordination of R2R workshops (virtual and in-person)

Outreach, Engagement and Communications

- Support the creation and delivery of presentations updating partner organizations and affiliates on R2R goals and progress
- Support development and dissemination of clear, accessible Tipping Point Species campaigns
- Contribute to fact sheets, how-to guides, and case studies

Future Leaders in Conservation (FLC) Initiative

- Coordinate the [Future Leaders in Conservation](#) program

- Lead bimonthly planning team meetings
- Organize and facilitate virtual engagement sessions
- Grow and maintain an online peer community for students and early-career conservation professionals
- Support the development of a mentor network

Administrative and Digital Support

- Organize the agendas for R2R internal meetings
- Serve as note taker for, present updates at and actively contribute to meetings with R2R Core Team, Leadership Council, and Working Groups
- Maintain listservs and manage outgoing correspondence from the R2R email account
- Update and maintain the [Road to Recovery website](#)
- Contribute social media content
- Provide remote technological and logistical support to staff and affiliates

Preferred Skills

- Strong written and verbal communication skills, including the ability to translate technical scientific information for diverse audiences
- Experience organizing meetings, workshops, webinars, and virtual events
- Comfort with literature searches, data compilation, and information management
- Familiarity with science communication, outreach, or public engagement
- Strong organizational skills and attention to detail
- Ability to manage multiple projects and deadlines independently
- Experience with website content management systems and/or social media platforms
- Collaborative mindset and comfort working with interdisciplinary teams

Preferred Qualifications

- Enrollment in a graduate program (PhD preferred but masters students will be considered) related to ecology, conservation biology, environmental science, human dimensions of natural resources, science communication, public policy, or a related field
- Demonstrated interest in bird conservation, biodiversity recovery, or applied conservation
- Experience working with databases, spreadsheets, or tracking tools
- Prior involvement with nonprofit organizations, research collaborations, or conservation initiatives
- Experience supporting or engaging students or early-career professionals
- Familiarity with virtual collaboration tools (e.g., Zoom, Google Workspace, MailChimp)

Apply: Send a *CV/resume* and a *cover letter* to Road to Recovery (r2r@georgetown.edu) by **February 28, 2026**. Please use [Last Name_R2R Grad Fellow Application] for the subject line.

Non-Discrimination Statement

Road to Recovery is committed to fostering a diverse, inclusive, and equitable working environment. We encourage interest from individuals of all backgrounds, identities, and experiences. Road to Recovery does not discriminate on the basis of race, color, religion, national origin, sex, gender identity or expression, sexual orientation, age, disability, veteran status, or any other legally protected status.